Case: 15-2229 Document: 003112269828 Page: 1 Date Filed: 04/21/2016

UNITED STATES COURT OF APPEALS FOR THE THIRD CIRCUIT

Nos. 15-2229 and 15-2321

ADVANCED DISPOSAL SERVICES EAST, INC.,

Petitioner in 15-2229

v.

NATIONAL LABOR RELATIONS BOARD,

Petitioner in 15-2321

On Petition for Review and Cross-Application for Enforcement of an Order of the National Labor Relations Board (NLRB No. 04-CA-145936)

Argued March 2, 2016

Before: SMITH, HARDIMAN, and SLOVITER Circuit Judges*

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JUDGMENT

^{*} The Honorable Dolores K. Sloviter assumed inactive status on April 4, 2016, after the argument and conference in this case, but before filing of the opinion. The opinion is filed by a quorum of the panel pursuant to 28 U.S.C. § 46(d) and Third Circuit I.O.P. Chapter 12.

Document: 003112269828 Page: 2 Case: 15-2229 Date Filed: 04/21/2016

This cause came on to be considered on an Application for Enforcement of

Order of the National Labor Relations Board and a Cross-Petition for Review, and

was argued on March 2, 2016.

On consideration whereof, it is now hereby ADJUDGED and ORDERED

that the order of the National Labors Relations Board dated May 8, 2015, be and

the same is hereby AFFIRMED. Corresponding with this, the Petition for Review

is DENIED and the Cross-Application for Enforcement is GRANTED. All of the

above in accordance with the opinion of this Court.

Attest:

s/Marcia M. Waldron

Clerk

DATED: April 21, 2016